



## Monitoring and Evaluation Specialist - Full Time

### About Street Business School

#### What we do:

Think about the first time someone recognized in you a spark, a talent you hadn't yet seen in yourself. Remember the way your heart soared when you felt the power of what you could do and be. At Street Business School we are honored to help women living in poverty experience that feeling by turning their spark into a fire of purpose through our entrepreneurial training program. We provide entrepreneurial training programs for women living in extreme poverty through our Street Business School, which is currently expanding globally with a goal of reaching a million women by 2027.

We are proud of our successes! With our help:

- We have reached over 52,000 people in Uganda since we started in 2004
- 89% of women who start business during Street Business School are still successfully running that business two years after they graduate
- SBS graduates go from living on \$1.35 a day, on average, to \$4.19 a day two years later

#### Why you'll feel good about working for Street Business School

- You'll be challenged, you'll be inspired, and you'll be proud to see your spark igniting change around the world
- You'll have plenty of opportunity to do cool and meaningful work
- By supporting the global expansion of our Street Business School your work will directly enable one million women to lift their families out of poverty
- You'll be surrounded and inspired by other employees with passion, commitment, and drive. We love to help people reach their full potential. We expect everyone to contribute to the organization and grow their skills, and we are committed to supporting staff members at every step along the way
- We support women to solve their own problems creating dignity, ownership and self-sufficiency
- Increasing women's income not only reduces poverty it also spurs investment in children, creates greater self-esteem, increases bargaining power, and reduces domestic violence
- You'll have full coverage benefits including health insurance

#### About our Monitoring and Evaluation Role

We are looking for a full-time Monitoring & Evaluation Specialist to join Street Business School's team to support a robust Monitoring, Evaluation, Research and Learning (MERL) program. We are on the forefront of helping women living in poverty transform their lives through entrepreneurial training, and looking for an amazing person to continue to capture and articulate our impact as we scale globally to reach a million women. In particular, we want to capture impact on increases in income, and in women's confidence, and this position will have an opportunity to help pioneer new ways of measuring how a women's increased belief in herself creates transformation in many parts of her life.



## **Monitoring & Evaluation Specialist**

**Location: Kampala, Uganda**

### **This job has your name on it if you:**

- Love diving into numbers, but have a strong ability to translate them into communications for the general public through written and visual summaries
- Have deep understanding of how to support simple but robust measurement systems
- Know how to walk the line between generating useful impact stats and getting lost in a sea of survey tools and data

### **What you'll do for us:**

We are looking for a talented person to help us dive deeper into evaluating the effectiveness of the replication of the SBS model through partner organizations, tracking our ongoing impact, and launching a tablet based M&E system. Get your running shoes on...this is a tactical position that has responsibility for taking our program to a whole new level.

### **Monitoring and Evaluation:**

- Maintaining on ongoing dashboard with current data on all M&E/impact data
- Review our existing data, and survey tools and build upon them to create powerful M&E frameworks and tools for gathering both qualitative and quantitative data to demonstrate the impact of our programs
- Coordinate data collection by training enumerators, validating data, overseeing data entry, etc.
- Analyze collected data to determine trends, best practices and the ultimate impact of all program activities
- Bring our M&E tools online, and share this online tool with SBS Global Catalyst Partners (GCPs)
- Document impact in various written and graphic representations, providing powerful and compelling information for our communications efforts
- Coordinate with Uganda team and GCPs in order to supervise data collection, and entry, in order to insure valid and robust data
- Look for innovative ways to measure quantitative and qualitative increase in women's self-confidence and personal transformation
- Coordinate externally-run RCT in 2018 – 2019
- Working closely with the Philanthropy team to provide current M&E data, help draft/review donor reports, stories, etc
- Any other duties directly in line with this role

**Research and Learning:**

- Research best practices in the industry around women, poverty, income generation, and confidence and create strategies to integrate findings into our program activities
- Coordinate with the team to feed research findings back into SBS Uganda, our Learning Lab
- Build on our momentum to further the strategy, systems and infrastructure for monitoring and evaluating all current entrepreneurial training programs, now and into the future, with creative ideas for improvement

**What you'll need to do this job:**

- At least 3-5 years of monitoring, evaluation, research and learning experience with increasing responsibility and tangible positive results (essential)
- Educational background in M&E, statistics or development studies preferred. Work experience in these areas can also be considered
- Experience assessing entrepreneurial programs or women's empowerment program for NGOs in Africa preferred
- Proven ability to help us build the infrastructure, systems and MERL program with an eye towards constant improvement
- Unstoppable passion for staying up-to-date with best practice in the development world and putting that knowledge into use, including trends like lean data, women's confidence research, entrepreneurship work, and interactive tools to share data (preferred)
- Proven skills in data analysis and a demonstrated fluency for capturing our data in a way that will support our global scale up
- A high level of focus with great attention to detail and ability to set and meet tight deadlines without your supervisor micromanaging you
- Experience working with data platforms, databases, and select technologies to capture and organize data

**Compensation:**

Salary is competitive based on qualification and experience. Benefits include generous paid vacation, sick time and holidays, and health-care benefits.

**Please apply:**

Please shoot us an email letting us know where you heard about our job and how working for BeadforLife would be dreams come true for you. Please also send your resume (to show us how we'd be crazy not to talk to you) to catherine@beadforlife.ug with "M&E Specialist" in the subject line. While we love, love, love initiative on the job, no phone calls please. Qualified candidates will be contacted for an interview. **Application deadline** OPEN